

Staff-Parish Relations Committee

2019

PURPOSE:

The Staff-Parish Relations Committee (SPR) is responsible for Human Resources—the management of personnel policy, staff compensation, and pastor relations.

SPR normally meets monthly. Confidential matters are handled in closed meetings.

CURRENT MEMBERS:



Pictured above (clockwise from top left): Patrice Glass (former), Connie Miller, Rev. Doug Fairbanks, George Wilkerson, Win Cooke, Lynn Lancaster (Chair), Carole Long, Katie Edgemon, Nancy Berg, Penny Selman. Not pictured: Lynn Heck, Kathy Robertson.

RESPONSIBILITIES:

The Staff-Parish Relations Committee is made up of nine members in three rotating panels. The Pastor, Lay Leader, and Lay Member/Delegate to Annual Conference are also part of the Committee. Specific responsibilities of SPR include:

- Consult with the Bishop and District Superintendent concerning pastoral appointments;
- Promote unity in the church;
- Encourage, strengthen, nurture, monitor, support, and respect pastors and their families, staff members, and lay leaders;
- Confer with and counsel pastors and staff on effectiveness of ministries;
- Confer with pastors and staff on priorities in use of gifts, skills, and time;
- Consult with and support continuing education, work-life balance, and spiritual renewal for pastors and staff;
- Recommend to Charge Conference candidates for lay and ordained ministry;
- Hire, contract, promote, and/or dismiss staff personnel;
- Recommend compensation, benefits, and housing plans for pastor to Church Council;
- Communicate and interpret to the congregation the nature and function of ministry in the UMC regarding open itinerancy (movement of pastor);
- Develop and approve job descriptions for most staff and pastoral positions